

## Good Fidelity Supported Employment Programs

### The Agency

- ☐ The leadership of the agency understands the principles of Supported Employment and actively communicates how SE supports the mission of the agency
- ☐ The leadership of the agency actively communicates to their staff and people in services how competitive employment helps people make progress in their recovery
- ☐ The agency clearly communicates the benefits of competitive employment versus sheltered workshops or pre-vocational programs
- ☐ The agency has an accurate and timely system to gather data on competitive employment rates across the agency and uses this data to improve SE services
- ☐ The agency has a cross-stakeholder leadership team to implement, improve and sustain SE services
- ☐ Supervisors of mental health treatment teams work actively to integrate SE services with all other mental health services through regular participation in team meetings
- ☐ The agency works to continuously improve the quality of SE services
- ☐ The agency provides access to SE services for all interested people
- ☐ The agency works closely with their own or with partner mental health treatment teams in a fully integrated way to help people to be successful with their employment goals

### The SE Team

- ☐ Employment Specialists work with caseloads of no more than 20 people
- ☐ Employment Specialists provide only SE services so they can focus only on helping people to obtain and retain competitive employment
- ☐ Employment Specialists work with people in all phases of the employment process from engaging a person, developing a vocational profile, developing

vocational goals, benefits counseling, job searching, and follow along supports for people who are working

- ☐ Employment Specialists are assigned to work with no more than two mental health treatment teams
- ☐ Employment Specialists actively participate in mental health treatment team meetings on a weekly basis
- ☐ Employment Specialists work closely and meet regularly with Vocational Rehabilitation counselors
- ☐ The agency's Individual Placement & Supports program has at least two full time Employment Specialists
- ☐ Employment Specialists receive regular supervision from the SE supervisor who is trained in SE supervision and provides field mentoring
- ☐ People have access to good, accurate work incentive planning
- ☐ People have choices about how they want to search for jobs (disclosure)
- ☐ Employment Specialists help people to develop vocational profiles and do not require pre-vocational testing or evaluations
- ☐ Employment Specialists help people to start looking actively for jobs in a timely manner
- ☐ Employment Specialists have frequent and regular in person contacts with employers in the community
- ☐ Employment Specialists help people to find jobs that fit their individual goals, interests, strengths and talents
- ☐ Employment Specialists help people to find and obtain real, competitive jobs in the community
- ☐ Employment Specialists provide the majority of their services in the community
- ☐ Employment Specialists and mental health treatment team members provide outreach to engage people in SE services
- ☐ Employment Specialists and mental health treatment teams help people to be successful at work after they have obtained employment